**PE Specialist Teacher - Person Specification**

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| **Selection Criteria** | **Essential**  **(E)**  **Desirable**  **(D)** | **Application**  **Form (A)**  **Application**  **Letter (L)**  **Interview**  **Process (I)**  **Reference (R)** |
| **Qualifications**   * A degree or the equivalent in Physical Education * A Department for Education recognised teaching qualification * Evidence of further training would be an advantage * Full driving licence with access to own transport | E  E  D  E | A  A  A  A |
| **Knowledge**   * A full understanding of PE in the National Curriculum (Key stages 1-4) * An awareness of the role of PE within the whole school curriculum * A clear understanding of appropriate teaching and learning strategies to facilitate successful learning for students of all backgrounds and abilities * Knowledge of School Sport Partnerships would be an advantage * Knowledge of the national PE and school Sport landscape in Plymouth would be an advantage. | E  E  E  D  D | A/I/R  A/I/R  A/I/R  A/I/R  A/I/R |
| **Skills**   * Is an outstanding PE Teacher who puts children at the heart of what they do * Has excellent interpersonal and organisational skills and the energy and enthusiasm to play a key role in the partnership with high expectations of both themselves and others * Can lead, inspire and support others to fulfil their potential * Is ambitious and driven to make a difference * Is an innovative and strategic thinker with vision, ideas and strong ethic * Has the ability to work autonomously and as part of a team * Can communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate) * Demonstrates exceptional time management skills * Has the ability to communicate effectively with students, teachers, ancillary staff and key stakeholders | E  E  E  E  E  E  E  E  E  E | A/I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  A/I/R  A/I/R |
| **Personal Qualities**   * Has a passion for the teaching and learning of all pupils and raising their engagement in physical activity * A commitment to supporting all young people to raise their potential to the best they can be * Reliability, integrity and flexibility * Approachable, committed, organised and resourceful * Creative in problem solving and willing to be flexible enough to try new approaches | E  E  E  E  D | I/R  I/R  I/R  I/R  I/R |