**PE Specialist Teacher - Person Specification**

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| **Selection Criteria** | **Essential****(E)****Desirable****(D)** | **Application** **Form (A)****Application** **Letter (L)****Interview** **Process (I)****Reference (R)** |
| **Qualifications*** A degree or the equivalent in Physical Education
* A Department for Education recognised teaching qualification
* Evidence of further training would be an advantage
* Full driving licence with access to own transport
 | EEDE | AAAA |
| **Knowledge*** A full understanding of PE in the National Curriculum (Key stages 1-4)
* An awareness of the role of PE within the whole school curriculum
* A clear understanding of appropriate teaching and learning strategies to facilitate successful learning for students of all backgrounds and abilities
* Knowledge of School Sport Partnerships would be an advantage
* Knowledge of the national PE and school Sport landscape in Plymouth would be an advantage.
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| **Skills*** Is an outstanding PE Teacher who puts children at the heart of what they do
* Has excellent interpersonal and organisational skills and the energy and enthusiasm to play a key role in the partnership with high expectations of both themselves and others
* Can lead, inspire and support others to fulfil their potential
* Is ambitious and driven to make a difference
* Is an innovative and strategic thinker with vision, ideas and strong ethic
* Has the ability to work autonomously and as part of a team
* Can communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate)
* Demonstrates exceptional time management skills
* Has the ability to communicate effectively with students, teachers, ancillary staff and key stakeholders
 | EEEEEEEEEE | A/I/RI/RI/RI/RI/RI/RI/RI/RI/RA/I/RA/I/R |
| **Personal Qualities*** Has a passion for the teaching and learning of all pupils and raising their engagement in physical activity
* A commitment to supporting all young people to raise their potential to the best they can be
* Reliability, integrity and flexibility
* Approachable, committed, organised and resourceful
* Creative in problem solving and willing to be flexible enough to try new approaches
 | EEEED | I/RI/RI/RI/RI/R |